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Education

- Ph. D., Major in Strategic Management, Graduate Institute of Business Administration, National Chung Cheng University, 2007/1
- Master, Major in Human Resource Management, Graduate Institute of Business Administration, National Taiwan University of Science and Technology, 1999/6

Area of Specialty

- Strategic Management, Human Resource Management, Organization Behavior

Academic Experience

- Assistant Professor, Department of Business Administration, Southern Taiwan University of Science and Technology, 2007/2 to present
- Associate Director, Department of Business Administration, Southern Taiwan University of Science and Technology, 2008/8 to 2018/7.

Journal Papers

- Ching-Chih Huang (2015), Enterprise Management: Theory and Practice, Success Quarterly, Autumn Issue, 8-9. (in Chinese)

Conference Papers

1. Ching-Chih Huang, Rong-Tian Chen, Mei-Fang Chen (2021), The Impact of the Fintech Introduction on the Employee's Job Insecurity and Happiness - A Case Study of Mixed Private-Public-Ownership Banks. 2021Conference on Corporate Culture & Business Development, Kaohsiung Teaching Center of Shi Chien University. (in Chinese)
2. Ching-Chih Huang, Chen-Pin Tsao (2020), The Influence of Temple Brand Image on Believers' Degree of Loyalty - A Case Study of the Okayama Shotengu Temple, 2020 Academic Conference on Continuing Development and Industrial Management, College of Continuing Education, Chang-Jung Christian University. (in Chinese)
3. Ching-Chih Huang, Ming-Chien Tsai, Zhuang-Ying Wang (2019), A Study on The Relationship among Employee Illness, Physical and Mental Health, and Hostile Behavior, BAMI 2019 Business Administration and Marketing Innovation Conference, Shu-Te University. (in Chinese)
4. Ching-Chih Huang, Wen-Ya Shih, Zong-Lin Lin (2019), A study on factors influencing retention intention and job performance of real estate agents, BAMI 2019 Business Administration and Marketing Innovation Conference, Shu-Te University. (in Chinese)
5. Ching-Chih Huang, Zhuang-Ying Wang, Nan-Yi Wu (2019), A Study on Development Model of Automobile Parts-Taking Shock Absorbers for Example, 2019 Academic Conference on Continuing Development and Industrial Management, College of Continuing Education, Chang-Jung Christian University. (in Chinese)
6. Ching-Chih Huang, You-Chun Lin (2019), Influence of Workplace Stress on The Retention of Catering Industry Interns, 2019 Academic Conference on Continuing Development and Industrial Management, College of Continuing Education, Chang-Jung Christian University. (in Chinese)
7. Ching-Chih Huang, Guan-Ying Liu (2019), Research on Artificial Intelligence Acceptance of

- Human Resource Employee, 2019 Academic Conference on Continuing Development and Industrial Management, College of Continuing Education, Chang-Jung Christian University. (in Chinese)
8. Ching-Chih Huang, Zhi-Qiang Yang (2019), The Effect of Professional Identity on Retention by Taking Sense of Self-Identity and Social Recognition as Mediating Variables, 2019 Academic Conference on Continuing Development and Industrial Management, College of Continuing Education, Chang-Jung Christian University. (in Chinese)
 9. Ching-Chih Huang, Jia-Chen Xie, Shu-Ping Wong (2019), A Study on Assembly Process Improvement of Automobile Shock Absorber, 2019 Academic Conference on Continuing Development and Industrial Management, College of Continuing Education, Chang-Jung Christian University. (in Chinese)
 10. Ching-Chih Huang, Wan-Ru Tu (2019), A Study on Retention Willingness of out-of-town Workers, 2019 14th Conference on Theory and Practice of Business Internationalization, Chang-Jung Christian University. (in Chinese)
 11. Ching-Chih Huang, Yu-Mei Hong, Li-Pin Tsai (2019), Research of Feeder's Acceptance on Pet Funeral Business, 2019 14th Conference on Theory and Practice of Business Internationalization, Chang-Jung Christian University. (in Chinese)
 12. Ching-Chih Huang, Fang-Yu Lin, Xiao-Ling Lin (2019), Research of Jobseeker's Intention on Employment Website Usage - A Case of TaiwanJobs Website, 2019 14th Conference on Theory and Practice of Business Internationalization, Chang-Jung Christian University. (in Chinese)
 13. Xing-Xiu Zhuang, Ching-Chih Huang (2019), Study on Acceptance of The Use of Artificial Intelligence (AI) in Recruitment and Selection, 11th Conference on Management Master Thesis in South Taiwan, Department of Business Administration, Southern Taiwan University. (in Chinese)
 14. Ching-Chih Huang, Xiao-Ling Lin, Zong-Song Wu (2018), The Innovative Business Model Analysis for Business of Intelligent Medicine Taking Software, 2018 13th Conference on Theory and Practice of Business Internationalization, Chang-Jung Christian University. (in Chinese)
 15. Ching-Chih Huang, Ting-Yu Huang (2018), The Influence of Family Controlled and Founder's Traits on Personality Preference of Retail Industry Manager in Personnel Selection, 2018 Conference on Corporate Culture & Business Development, Kaohsiung Teaching Center of Shi Chien University. (in Chinese)
 16. Ching-Chih Huang, Cai-Ling Zhang (2018), The Effect of Academic Performance on Interest Propensity: with Moderating Effect of Parents' Expectations and Self-esteem, 2018 13th Conference on Theory and Practice of Business Internationalization, Chang-Jung Christian University. (in Chinese)
 17. Ching-Chih Huang, Cai-Ling Zhang, Yu- Jun Zhuang (2018), Research on the Relationship between Positive Emotion and Well-being of Private Bankers, 15th Conference of Service Management & Innovation, College of Management of Southern Taiwan University. (in Chinese)
 18. Ching-Chih Huang, Wang-Chi Su (2017), Study on the Relevance of Workplace Stress, Organization Equity, Life Satisfaction and Retention of Foreign Caregivers in Related Institutions, 2017 International Conference on the Asia Regional Economy and Local Industry Development, College of Management of TransWorld University. (in Chinese)
 19. Ching-Chih Huang, Yu- Jun Zhuang (2017), Positive Emotion Effects of Private Bank Manager on Sense of Well-being of Counter Staff under FinTech Environment, 2017 Conference on Corporate Culture & Business Development, Kaohsiung Teaching Center of Shi Chien University. (in Chinese)
 20. Ching-Chih Huang, Shiao-Ping Wu (2017), Vocational Training Reaction and Learning Effectiveness, Differences in Interest between Students-courses that Influencing on Re-employment, and Long-term Service on New Job, 2017 Conference on Corporate Culture & Business Development, Kaohsiung Teaching Center of Shi Chien University. (in Chinese)
 21. Ching-Chih Huang, Yu-Ting Su (2017), A Study on the Relationship between Life Stress, Emotional Support and Faking in tests - A Case Study of Unemployed Applicants, , 9th Southern

- District Management Thesis Seminar, Department of International Business Management, Tainan University of Technology. (in Chinese)
22. Ting-Yu Huang, Huei-Mei Wang, Ching-Chih Huang (2017), The Study of the Lifelong Learning Needs and Learning Motivation for Middle-Aged and Older Adults, 9th Southern District Management Thesis Seminar, Department of International Business Management, Tainan University of Technology. (in Chinese)
 23. Ching-Chih Huang, Hsiang-Min Su (2017), The Influence of Resource Assistant and Relationship trust of Employment Service Staffs on the Job Seekers' Optimism and Long-term Working, 9th Southern District Management Thesis Seminar, Department of International Business Management, Tainan University of Technology. (in Chinese)
 24. Ching-Chih Huang, Qian-ting Wang (2017), The Study of the Relationships among Social Support, Test Situations, Personality Traits and Faking in tests—A Case Study of Fresh Graduates, 9th Southern District Management Thesis Seminar, Department of International Business Management, Tainan University of Technology. (in Chinese)
 25. Ching-Chih Huang, Li-Yun Lin (2017), The influence of Employment Specialists' professional ability and the service quality on the jobseekers' happiness and re-employment, 9th Southern District Management Thesis Seminar, Department of International Business Management, Tainan University of Technology. (in Chinese)
 26. Ching-Chih Huang, Jhou-An Li (2016), The Personality Preference of Family-Owned Business in Personnel Selection, 2016 the 11th Conference on Theory and Practice of Business Internationalization, Chang-Jung Christian University. (in Chinese)
 27. Ching-Chih Huang, Yan-qing Su (2016), Positive Emotion Effects of State Bank Manager on Sense of Optimism of Counter Staff, 2016 the 11th Conference on Theories and practices in international business, Chang-Jung Christian University. (in Chinese)
 28. Ching-Chih Huang, Chia-Ti Lin (2016), The Influence of the Employment Service Specialists' Positive Emotions on the Degree of Optimism of Persons with Disabilities, 2016 the 11th Conference on Theories and practices in international business, Chang-Jung Christian University. (in Chinese)
 29. Ching-Chih Huang, Wei-Ling Shen (2016), Influence of Financial attitude and Investment Behavior of the "Sandwich Generation" on Their Thoughts about the Living Care of Older People, 13th Conference of Service Management & Innovation, College of Management of Southern Taiwan University.(in Chinese)
 30. Ching-Chih Huang, Li-Yueh Yu Shih (2016), Influence of Positive Emotion from Service Industry Supervisor to Staff Optimism: with Emotional Contagion as Mediator, 13th Conference of Service Management & Innovation, College of Management of Southern Taiwan University.(in Chinese)
 31. Ching-Chih Huang, ,Cian-Yu Gao (2016), Leisure Planning of Golden-age Generation in Tainan City, 13th Conference of Service Management & Innovation, College of Management of Southern Taiwan University.(in Chinese)
 32. Ching-Chih Huang, Chain-Ying Song (2016), The Research of Organizational Justice , Job Security and Workplace Friendship of Armed Forces Regular and Reserved Officers, 13th Conference of Service Management & Innovation, College of Management of Southern Taiwan University.(in Chinese)
 33. Syuan-Syuan Shao, Ching-Chih Huang (2016), Factors Influencing Housing Choices of the Elderly Persons in Taiwan, 13th Conference of Service Management & Innovation, College of Management of Southern Taiwan University.(in Chinese)

Dissertation

- Huang, Ching-Chih (2007), "The Impact of Resource Attributes and Dynamic Capabilities on Merger & Acquisition Performance," Ph.D. Dissertation, National Chung Cheng University, Chia-yi County, Taiwan.

Books

- Huang, Ching-Chih (2016), "Ch6: Accessible Design and Remodeling for the Seniors Residence", "Ch7: Design and Sales of Daily Necessities of the Seniors", "Ch12: Care Policy, Types of Care Services and Care Labors of the Seniors", See in Introduction to Seniors Business, 1st ed., The National Open University Publishing.

Professional Certifications

1. Internet and Computing Core Certification (IC3) by Certiport, a Business of NCS Pearson, Inc., 2008/1.
2. Microsoft Office Specialist (MOS) Authorized Exam Distributor, Microsoft Ltd., 2009/11.
3. SGS Certified Training Supervisor, Certification No. PCC1000058, SGS Taiwan Ltd., 2011/4.
4. SGS Certified Professional Tutor, Certification No. PCC1000057, SGS Taiwan Ltd., 2011/4.

Professional Experience

1. Consultant of Entrepreneurial Counseling Center, Innovation and Development Department of National Association of small & Medium Enterprises, R. O. C, 2009/8 to 2017/8.
2. Entrepreneurial Consultant of National Youth Commission, R. O. C., 2012/6-2013/6.
3. Entrepreneurial Consultant of National Association of Youth Entrepreneurs, R. O. C., 2010/4-2021/6.
4. Consultant of Tainan Leisure Agriculture Development Association, 2014/1-2021/6.
5. Consultant of Workforce Development Agency, Ministry of Labor, R. O. C., for the "Program of Micro Enterprise Start-up Consultation Service", 2015/6-2021/6.
6. Reviewer of Journal article of Sun Yat-sen Management Review, National Sun Yat-sen University, 2013/10
7. Evaluation Committee of Workforce Development Agency, Ministry of Labor, to Evaluate Service Quality of Private Employment Service Institutions Engaging in Transnational Human Agency, 2017/4-2019/10.
8. Recommended Review Committee of New Hakka Business Competition of Tainan Youth, 2016/12.
9. Consultant of Workforce Development Agency, Ministry of Labor, R. O. C., for the "Program of Human Resources Integration Service Plan of Yun-Jia-Nan Region", 2018/6-2021/6.

Entrusted Practical Projects

1. Granted by Workforce Development Agency, Ministry of Labor on 2021 Small Enterprises Talent skill Progressive Program- Yu-Xian industrial Co., Ltd., No: 33001100122-GP, 2021/4/20-2022/7/31.
2. Granted by Workforce Development Agency, Ministry of Labor on 2021 Small Enterprises Talent skill Progressive Program- C-LiFe Technologies, Inc. Co., Ltd., No: 33001100095-GP, 2021/3/31-2022/7/31.
3. Granted by Workforce Development Agency, Ministry of Labor on 2021 Small Enterprises Talent skill Progressive Program- ARIX CNC Machines Co., Ltd., No: 33001100094-GP, 2021/3/31-2022/7/31.
4. Granted by Workforce Development Agency, Ministry of Labor on 2020 Small Enterprises Talent skill Progressive Program- Function Electric Co., Ltd., No: 33001090079-GP, 2020/3/18-2021/7/31.
5. Granted by Workforce Development Agency, Ministry of Labor on 2020 Small Enterprises Talent skill Progressive Program- Delin Express Co., Ltd. and YCS Logistics Co., Ltd., No: 33001090141-GP, 2020/5/14-2021/7/31.
6. Granted by Workforce Development Agency, Ministry of Labor on 2020 Small Enterprises Talent skill Progressive Program- Ming-Xuan Technology Co., Ltd., No: 33001090172-GP, 2020/6/18-2021/7/31.
7. Granted by Industrial Development Bureau, Ministry of Economic Affairs based on 2019 Caring

Program of the academic to assist SMEs, No:33001080155-GP, "Technical Assistance to Assembly Process Improvement of Automobile Shock Absorber," 2019/6/1-2019/11/30.

8. Granted by Industrial Development Bureau, Ministry of Economic Affairs based on 2018 SMEs Real-time Technical Assistance Program, No:33001070247, "Network Information System Development Plan of Drug Inspection," 2018/6/14-2018/11/13.
9. Granted by Industrial Development Bureau, Ministry of Economic Affairs based on 2017 SMEs Real-time Technical Assistance Program, No: 321060362, "Management System Development Plan of Injection Molding Production Line," 2017/6/16-2017/11/15.